

OFFICE OF DIRECTOR HIGHER EDUCATION, HARYANA, PANCHKULA

No. DHE-170005/4-2023 NPE (2)

Dated, Panchkula, the 20.10.2023

Sanction is hereby accorded under Rule 19.6, Sr. No. 1 of PFR, Vol. 1 for a sum of Rs. 54,00,000/- (Rs. Fifty Four Lac only) to all Govt. Colleges of Haryana under the Scheme "Human Resource Development of the Teacher and the Taught and the supporting Staff in the Government Colleges and the staff at the headquarter in the State of Haryana Human Resource Development of Teacher/other staff in colleges and officers and other staff in the Directorate for the year 2023-24 as under:-

No.	College District	College	Total Amount Disburse
1.	AMBALA	GC Ambala Cantt.	30000
2.	AMBALA	GC Naraingarh	30000
3.	AMBALA	GC Saha	30000
4.	AMBALA	GCW Ambala City	30000
5.	AMBALA	GCW Shahzadpur	30000
6.	BHIWANI	GC Bhiwani	30000
7.	BHIWANI	GC Issarwal	30000
8.	Bhiwani	GC Kural	30000
9.	BHIWANI	GC Loharu	30000
10.	BHIWANI	GC Siwani	30000
11.	BHIWANI	GCG Kairu	30000
12.	BHIWANI	GCW Bawani khera	30000
13.	BHIWANI	GCW Behal	30000
14.	BHIWANI	GCW Bhiwani	30000
15.	Bhiwani	GCG Kharak	30000
16.	BHIWANI	GCW Loharu	30000
17.	BHIWANI	GCW Tosham	30000
18.	Charkhidadri	GC Baund Kalan	30000
19.	Charkhi Dadri	GC kadma	30000
20.	Charkhidadri	GC Mandi Harya	30000
21.	Charkhidadri	GCW Badhra	30000
22.	Charkhidadri	Government P.G. College, Charkhi Dadri	30000
23.	FARIDABAD	GC Faridabad	30000
24.	FARIDABAD	GC Kheri Gujran	30000
25.	FARIDABAD	GC Mohna	30000
26.	FARIDABAD	GC Tigaon	30000
27.	FARIDABAD	GCG Ballabgarh	30000
28.	FARIDABAD	GCG Nacholi	30000
29.	FARIDABAD	GCW Faridabad	30000
30.	FATEHABAD	GC Bhattu Kalan	30000
31.	FATEHABAD	GC Bhuna	30000
32.	Fatehabad	GC Fatchabad (HQ)	30000
33.	FATEHABAD	GC Ratia	30000
34.	FATEHABAD	GC Tohana	30000
35.	FATEHABAD	GCW Bhodia Khera	30000
36.	FATEHABAD	GCW Ratia	30000
37.	GURUGRAM	D GC Gurgaon	30000
38.	GURUGRAM	GC Farrukhnagar	30000
39.	GURUGRAM	GC Jatauli Haily Mandi	30000
40.	GURUGRAM	GC Rithoj	30000
41.	GURUgram	GC Patodi	30000
42.	GURUGRAM	GC Sector-9 Gurugram	30000
43.	GURUGRAM	GC Sidhrawali	30000

44.	GURUGRAM	GCG Manesar	30000
45.	GURUGRAM	GCG Sector-52, Gurugram	30000
46.	GURUGRAM	GCW Sector-14 Gurugram	30000
47.	HISAR	GC Adampur	30000
48.	HISAR	GC Agroha	30000
49.	HISAR	GC Balasmand	30000
50.	HISAR	GC Barwala (Hisar)	30000
51.	HISAR	GC Hansi	30000
52.	HISAR	GC Hisar	30000
53.	HISAR	GC Kheri Chopta	30000
54.	HISAR	GC Mangali	30000
55.	HISAR	GC Nalwa	30000
56.	HISAR	GC Narnaund	30000
57.	HISAR	GC Uklana	30000
58.	HISAR	GCG Datta	30000
59.	HISAR	GCG Ugalan	30000
60.	HISAR	GCW Hisar	30000
61.	JHAJJAR	GC Badli	30000
62.	JHAJJAR	GC Bahadurgarh	30000
63.	JHAJJAR	GC Bahu	30000
64.	JHAJJAR	GC Birohar Jhajjar	30000
65.	JHAJJAR	GC Chhara	30000
66.	JHAJJAR	GC Dubaldhan	30000
67.	JHAJJAR	GC Dujana	30000
68.	JHAJJAR	GC Jhajjar	30000
69.	JHAJJAR	GC Matanhail	30000
70.	JHAJJAR	GCW Bahadurgarh	30000
71.	JHAJJAR	GCW Jassaur Kheri	30000
72.	JHAJJAR	GCW Kulana	30000
73.	JIND	GC Alewa	30000
74.	JIND	GC Chhater	30000
75.	JIND	GC Jind	30000
76.	JIND	GC Julana	30000
77.	JIND	GC Narwana	30000
78.	JIND	GC Safidon	30000
79.	JIND	GCG Pillu Khera	30000
80.	JIND	GCW Jind	30000
81.	JIND	GCW Safidon	30000
82.	KAITHAL	GC kaithal (Dr. B. R. Ambedkar Govt. College Jagdishpura)	30000
83.	KAITHAL	GC Ladana Chaku	30000
84.	KAITHAL	GC Rajound	30000
85.	KAITHAL	GCG Gulha Cheeka	30000
86.	KAITHAL	GCG Kalayat	30000
87.	Kaithal	GCG Dhanauri	30000
88.	KARNAL	GC Assandh	30000
89.	Karnal	GC Dadupur Rohan	30000
90.	KARNAL	GC Gharaunda	30000
91.	KARNAL	GC Karnal (Pt. C. L. S. Govt. College)	30000
92.	KARNAL	GC Matak Majri	30000
93.	KARNAL	Nigdu	30000
94.	KARNAL	GCG Bastli	30000
95.	KARNAL	GCG Padda	30000
96.	KARNAL	GCG Taraori	30000
97.	KARNAL	GCW Bastara	30000

98.	KARNAL	GCW Karnal	30000
99.	KURUKSHETRA	GC Bherian	30000
100	KURUKSHETRA	GC Chamu Kalan	30000
101	KURUKSHETRA	GCG Palwal (Kurukshetra)	30000
102	Mahendergarh	GC Ateli	30000
103	Mahendergarh	GC Chhilro	30000
104	Mahendergarh	GC Kanina	30000
105	Mahendergarh	GC Krishan Nagar	30000
106	Mahendergarh	GC Mahendergarh	30000
107	Mahendergarh	GC Nangal Chaudhary	30000
108	Mahendergarh	GC Narnaul	30000
109	Mahendergarh	GC Satnali	30000
110	Mahendergarh	GC Sihma	30000
111	Mahendergarh	GCG Unhani	30000
112	Mahendergarh	GCW Ateli	30000
113	Mahendergarh	GCW Mahendergarh	30000
114	Mahendergarh	GCW Nangal Choudhary	30000
115	Mahendergarh	GCW Narnaul	30000
116	NUH	GC Bissar Akbarpur	30000
117	NUH	GC Firozepur Jhirka	30000
118	NUH	GC Nagina	30000
119	NUH	GC Tauru	30000
120	NUH	GCW Punhana	30000
121	NUH	GCW Salaheri	30000
122	PALWAL	GC Bhaindoli	30000
123	PALWAL	GC Hathin	30000
124	PALWAL	GC Hodal	30000
125	PALWAL	GC Palwal	30000
126	PALWAL	GCG Badoli	30000
127	PALWAL	GCG Mandkola	30000
128	PANCHKULA	GC Barwala (PKL)	30000
129	PANCHKULA	GC Kalka	30000
130	PANCHKULA	GC Morni	30000
131	PANCHKULA	GC Raipur Rani	30000
132	PANCHKULA	GC Sector -1 Panchkula	30000
133	PANCHKULA	GCW Sector-14 Panchkula	30000
134	PANCHKULA	Shri Mata Mansa Devi Sanskrit GC Panchkula	30000
135	PANIPAT	GC Behrampur (Bapauli)	30000
136	PANIPAT	GC Israna	30000
137	PANIPAT	GC Panipat	30000
138	PANIPAT	GCW Madlauda	30000
139	REWARI	GC Bawal	30000
140	REWARI	GC Jatusana	30000
141	REWARI	GC Kanwali	30000
142	REWARI	GC Kharkhara	30000
143	REWARI	GC Kosli	30000
144	REWARI	GC Nahar	30000
145	REWARI	GC Rewari	30000
146	REWARI	GCG Rewari	30000
147	REWARI	GCW Bawal	30000
148	REWARI	GCW Gurawara	30000
149	REWARI	GCW Pali	30000
150	ROHTAK	GC Jassia	30000
151	ROHTAK	GC Meham	30000
152	ROHTAK	GC Sampla	30000
153	ROHTAK	GCW Lakhan Majra	30000

154	ROHTAK	GCW Mokhra	30000
155	ROHTAK	GCW Rohtak	30000
156	ROHTAK	GCW Sampla	30000
157	ROHTAK	NRS GC Rohtak	30000
158	SIRSA	GC Dabwali	30000
159	SIRSA	GC Ding Mandi	30000
160	SIRSA	GC Goriwala	30000
161	SIRSA	GC Mithi Sureran Ellenabad	30000
162	SIRSA	GCG Kalanwali	30000
163	SIRSA	GCG Rania	30000
164	SIRSA	GCW Sirsa	30000
165	SIRSA	GNC Sirsa	30000
166	SONIPAT	GC Baroda	30000
167	SONIPAT	GC Barota	30000
168	SONIPAT	GC Bhainswal Kalan	30000
169	SONIPAT	GC KharKhoda	30000
170	SONIPAT	GC Ganaur	30000
171	SONIPAT	Jakhauli	30000
172	SONIPAT	GCG Mohana	30000
173	SONIPAT	GCG Sonipat	30000
174	SONIPAT	GCW Gohana	30000
175	SONIPAT	GCW Murthal	30000
176	YAMUNA NAGAR	GC Aharwala, Bilaspur	30000
177	YAMUNA NAGAR	GC Chhachhrauli	30000
178	YAMUNA NAGAR	GC Pratap Nagar	30000
179	YAMUNA NAGAR	GC Radaur	30000
180	YAMUNA NAGAR	GC Saraswati Nagar, Mustafabad	30000
		Grand Total	54,00,000/-

The charge is debitable to the Head "2202 - General Education (Non-recurring)-03- University and Higher Education 105-Faculty Development Programme 92- Human Resource Development of Teacher/other staff in colleges and officers and other staff in the Directorate - 51-NA-86-Training (Teacher/other staff in colleges and officers and other staff in the Directorate).

Norms/instructions contained in SNE, issued vide no. 170005/4/2023 NPE(2) dated 06.06.2023 may be adhered to. Copy of the said SNE is available on the portal "highedurhry.ac.in".

Instructions/Rules in PFR Vol-I and issued thereafter from time to time be followed during expenditure.

Rajiv Rattan, IAS
Director Higher Education
Haryana, Panchkula

Regd.

Endst. No. 170005/4-2023 NPE (2)

Dated, Panchkula the 25-10-2023

A copy of the above is forwarded to the following for information and necessary action:-

1. Principal Accountant General, Haryana, Chandigarh.
2. All the Principals of Govt. Colleges in the State of Haryana.
3. All the Treasury Officers in the State of Haryana.
4. Assistant Director Budget & planning. You are requested to allocate the Budget online.

Deputy Superintendent NPE
for Director Higher Education,
Haryana, Panchkula

The Additional Chief Secretary to Govt. Haryana.
Higher Education Department.
Chandigarh

To

Director Higher Education, Haryana
Panchkula

Memo No. DHE-170005/4/2023-NPE-DHE.
Dated: Panchkula, the 6-06-2023

Subject: S.N.E. 2023-24 (Non- recurring)-Human Resource Development of the Teacher and the Taught and the supporting Staff in the Government Colleges and Headquarter Human Resource Development of Teacher/Other staff in Colleges and Officers and other staff in the Directorate.

Sanction of Governor of Haryana is hereby accorded to the issuance of administrative approval for the inclusion of the scheme cited as subject in the schedule of new expenditure for the year 2023-24 and incurring of an expenditure on Non- recurring basis at a cost of Rs.70.00 Lac (Rs. Seventy Lac only) under Human Resource Development of the Teacher and the Taught and the supporting Staff in the Government Colleges and Headquarter Human Resource Development of Teacher/Other staff in Colleges and Officers and other staff in the Directorate as per details given in the scheme subject the following conditions

- i. The expenditure will remain within the sanctioned budget provision and will be incurred as per prescribed norms/rules with the approval of the competent authority.
- ii. The Scheme will be included in the Annual Plan and it will be ensured that the plan ceiling is not increased under any circumstances.
- iii. Instructions issued by F.D. vide its letter No 5/6/2005 B&C dated 11.6.2010 be complied with strictly.
- iv. This amount will be drawn by Registrar Education O/o Director Higher Education, Haryana, Panchkula as a Nodal Officer through the concerned treasury. The amount will be utilized as per directions of Director Higher Education, Haryana.
- v. Revised sanction will be issued in case provision of the scheme is modified at any stage.

2. The expenditure involved will be debitible to the Head:

(i) Major Head:	2202- General Education (Non-recurring)
(ii) Sub Major Head:	03-University and Higher Education
(iii) Minor Head:	105-Faculty Development Programme
(iv) Sub Head:	92- Human Resource Development of Teacher/Other staff in Colleges and Officers and Other Staff in the Directorate.
(v) Detailed Head:	51- NA
(vi) Object Head (SOES):	86- Training
(vii) Budget Provision :	Rs. 70.00 Lac

3. The proposed expenditure will be incurred for the training of the existing incumbents in service through various Govt. training institutes and agencies.

- i. The amount will be the drawn by Registrar Education O/o Director Higher Education, Haryana, Panchkula as a Nodal Officer under this scheme for disbursement to the colleges.
- ii. The expenditure shall be within the Academic Session 2023-24.
- iii. Date by which the entire expenditure shall be completed by February, 2024.
- iv. Date by which the accounts should be rendered/ compliance information given to the headquarter 28.02.2024.

4. Objectives of the Scheme

To improve and enhance the skills, knowledge of the existing incumbents in service through various Govt. Training institutes and agencies as a part of faculty development and capacity building programme for the teachers, administrative and the technical staff (this includes training in academics, administration and imparting of skills such as usage of technology for ushering efficiency and confidence in the incumbents). The following are the different parts of the scheme already approved:

a. Orientation & Refresher Courses/Seminar/ Conferences/Workshops

Assistant Professor/ Associate Professors, Deputy Directors in the Govt. service are required to do mandatory Orientation Courses and Refresher Courses for becoming eligible for placement under Career Advancement Scheme. Funds for organizing P.C.C.C. are included in this scheme. In addition to this capacity building of Principals and Assistant Professor/ Associate Professors will be done by giving them chance to organize/attend the National / State Level Seminar/ Conferences/ Workshops etc.

b. Modular Training for Assistant Professor/ Associate Professors

It has been felt that merely these Refresher Courses & Orientation Courses do not motivate them and seldom add rigor to their intellectual capacities and confidence. Therefore, it would be appropriate to train these incumbents on regular basis to update and chisel their knowledge, skills and abilities.

This will be done by designing special programmes pertaining to the subject of teaching, current topics methodology for teaching and also other skills such as usage of latest technology. Training is to be primarily for upgrading knowledge in their own subject. Some training courses may also be conducted for upgrading knowledge in computers and for improving English. The training institutions like Indian Institute of Advance Study (IIAS), National Productivity Council, New Delhi, National Institute of Rural Development, Hyderabad, NIEPA, New Delhi, HIPA, Gurugram, Indian Institute of Mass Communication, New Delhi, British Council Division, Jamia Milia Islamia and such like Institutions in India and a few training institutes outside India would be roped in for imparting these trainings. The Joint Director/ Principal of Colleges Deputy Directors are in need of value aided knowledge of new administration reforms and technique. For that they must be provided special training/course either at HIPA of any other administrative training institute of repute or visit of different universities in India or abroad. It will provide them new vision of thinking, change in attitude and behavior. Every lecturer has to undergo this training once in three years.

c. International Conferences

We have many scholars who are preparing research papers which have been approved by the foreign Universities/Organization. But due to shortage of money those scholars are unable to present papers in person. Hence, if a grant is sanctioned to those scholars who wish to present the research papers in the foreign Universities of repute then it will be a good step to encourage others also to improve their quality.

Main features of the scheme are as follows:-

- i. Only those scholars will be provided financial assistance whose research papers have been accepted by the foreign University of repute and the University has asked them to present papers personally.
- ii. 50% of the expenditure incurred on this educational trip will be borne by the Haryana Govt.
- iii. If the Foreign University/Organization has paid TA/DA, then only the other expenditure will be borne by the Haryana Govt. subject to maximum limit of 50%.
- iv. Every year, new scholars will be provided opportunity, in case of repetition, the scholar will be given scholarship only once in the duration of 3 years.
- v. In this scheme, only the Assistant Professor/ Associate Professors and Principals working in the field or in the Head Office will be eligible.
- vi. The scheme will, however, be operated on first come first serve basis.

5. **Introduction of Musical & Cultural Programme in Govt. College.**

It was discussed at length and decided that it is mandatory for all the Govt. College to organize two days Musical and Cultural programme in the second week of February. Each College will give a unique name to this programme. In this programme activities such as music, dance, short play skit, mimiery, folk, dance, classical dance etc. will be organized. All students in the college must be encouraged and must be provided opportunity to participate in the programme. Students who get 1st, 2nd and 3rd position in all the categories should be given cash prize of Rs. 300, 200 & 100 respectively and certificate. Professional artist and accompanist may be invited in his programme and can be paid honorarium at the rate of Rs. 1000/- per day. However, the total amount spent on honorarium cannot exceed Rs. 10000/- including rehearsals. This activity may be incorporated in the existing "Human resources Development Scheme" under which a provision for Rs. 70.00 lacs has been made during financial year 2023-24.

6. **Procedure to be followed-**The funds will be distributed by the Department for holding Orientation & Refresher Courses/ Seminars/ Conferences/ Workshops at National/ International Level and Utilization Certificate will be submitted by the concerned Principal to this office.

7. **Method of keeping Accounts:**

The cash book will be maintained by the Principal of concerned college

8. **Procedure of the payment :-**

Sanction would be accorded to Registrar Education. This office will monitor the progress of scheme at all time for effective implementation. It is a State funded scheme and it shall be of continuous nature.

9. **Time frame of the scheme:-**

Activity based. By 28th February, 2024 the money will be spent as and when the trainings were held by R.C., O.C.HIPA and IDC the grant will be disbursed.

10. **Eligibility Conditions:-**

The Principals, Assistant Professor/ Associate Professors, Deputy Directors and Joint Directors in the Govt. Colleges and employees working in Directorates eligible for the scheme.

11. **Modus Operandi of selection of beneficiaries:-**


Need based and request based i.e. teacher's training, Principal's training, R.C., O.C. and HIPA/IDC trainings.

12. **Pattern of assistance:-**

The Principals, Assistant Professor/ Associate Professors, Deputy Directors and Joint Directors who become eligible for placement under Career Advancement Scheme are given TA/DA etc. for attending different courses. Assistance was given for attending seminar at National and International level and Modular training for Assistant/Associate Professors of colleges.

13. Utilization of the sanction at the headquarter level shall be monitored by the concerned officer Assistant Director/Deputy Director/ Joint Director.

This sanction is issued as per the approval of Additional Chief Secretary to Govt. Haryana, Higher Education Department on 04.05.2023.


Deputy Superintendent NPE

for Additional Chief Secretary to Govt. to Haryana
Higher Education Department Panchkula

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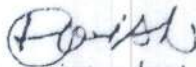
Dated : Panchkula, the 6-06-2023

A copy is forwarded to the following for information and necessary action:-

1. Principal Secretary to Govt. Haryana Finance Department Chandigarh

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2. Additional Chief Secretary to Govt. Haryana Higher Education Department Chandigarh vide their dated 04.05.2023.
3. Principal Accountant General (A&F) Haryana, Chandigarh.
4. Principal Accountant General (Audit) Haryana, Chandigarh.
5. Registrar Education (Local).
6. Superintendent Accounts (Local).
7. Superintendent Budget (Local).


Deputy Superintendent NPE
for Additional Chief Secretary to Govt. to Haryana
Higher Education Department Panchkula
